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Citation: JACKSON, B., ... et al., 2012. The tripartite efficacy framework in client-therapist rehabilitation interactions: implications for relationship quality and client engagement. Rehabilitation Psychology, 57 (4), pp. 308 - 319.

Additional Information:

- This article was published in the journal, Rehabilitation Psychology [© American Psychological Association]. This article may not exactly replicate the final version published in the APA journal. It is not the copy of record. The definitive version is available at: http://dx.doi.org/10.1037/a0030062

Metadata Record: https://dspace.lboro.ac.uk/2134/11488

Version: Accepted for publication

Publisher: © American Psychological Association

Please cite the published version.
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The Tripartite Efficacy Framework in Client-Therapist Rehabilitation Interactions: Implications for Relationship Quality and Client Engagement

Submitted: December 14th, 2011
Abstract

Purpose: Within supervised rehabilitation programs, Lent and Lopez (2002) proposed that clients and therapists develop a ‘tripartite’ network of efficacy beliefs, comprising their confidence in their own ability, their confidence in the other person’s ability, and their estimation of the other person’s confidence in them. To date, researchers are yet to explore the potential relational outcomes associated with this model in rehabilitation contexts.

Method: In Study 1, we recruited 170 exercise clients ($M_{age} = 63.73, SD = 6.46$) who were enrolled in a one-to-one aerobic exercise program with a therapist as a result of a lower-limb musculoskeletal disorder. Clients reported their tripartite efficacy beliefs and perceptions about the quality of their relationship with their therapist, and respective therapists rated each client’s engagement in his/her exercise program. In Study 2, we recruited 68 separate exercise clients ($M_{age} = 65.93, SD = 5.80$) along with their therapists ($n = 68, M_{age} = 31.89, SD = 4.79$) from the same program, to examine whether individuals’ efficacy perceptions predicted their own and/or the other person’s relationship quality perceptions.

Results: In Study 1, each of the tripartite efficacy constructs displayed positive direct effects with respect to clients’ relationship quality appraisals, as well as indirect effects in relation to program engagement. Actor-partner interdependence modeling in Study 2 demonstrated that clients and therapists reported more adaptive relationship perceptions when they themselves held strong tripartite efficacy beliefs (i.e., actor effects), and that clients viewed their relationship in a more positive light when their therapist was highly confident in the client’s ability (i.e., partner effect).

Conclusion: These findings underscore the potential utility of the tripartite efficacy framework in predicting motivational and relational processes within supervised exercise programs.

Key words: APIM; self-efficacy; other-efficacy, relation-inferred self-efficacy; osteoarthritis
Impact

- These studies are the first to examine the motivational and interpersonal implications associated with Lent and Lopez’s (2002) tripartite efficacy framework in exercise rehabilitation settings. In Study 1, analyses revealed that the tripartite efficacy constructs represent important social cognitions that predict client-therapist relationship quality and client engagement within one-to-one, clinic-based exercise rehabilitation programs. In Study 2, we utilized dyadic analyses to demonstrate that the tripartite constructs also predicted desirable relational perceptions for therapists (as well as clients), and that clients’ relationship appraisals were predicted, in part, by their therapists’ efficacy beliefs, as well as their own.

- In terms of applied implications, theory-driven interventions that target clients’ and therapists’ tripartite efficacy beliefs may provide a vehicle for promoting harmonious rehabilitation interactions, as well as bolstering client engagement in exercise programs designed to manage lower-limb musculoskeletal disorders.
Musculoskeletal disorders are recognized as a significant barrier to health (see Dawson et al., 2004), and contribute to adverse personal (e.g., long-term pain, disability; Badley, Rasooly, & Webster, 1994) and societal outcomes (e.g., work disability, absenteeism, health care burden; Woolf & Pfleger, 2003). Epidemiologists estimate that one condition, osteoarthritis, affects 10% of males and 18% of all females worldwide over the age of 60, and that as many as 70% of people over the age of 65 may show some evidence of the disease (Woolf & Pfleger, 2003). The development of lower-limb osteoarthritis at the knee and hip is particularly common in this cohort, and is associated with reductions in quality of life as well as impacting upon pain and mobility (e.g., van der Waal, Terwee, van der Windt, Bouter, & Dekker, 2005). Exercise programs incorporating strength and aerobic activities are often recommended at the onset/diagnosis of osteoarthritis and other related lower-limb musculoskeletal conditions (e.g., osteoporosis, bursitis) (e.g., Roddy, Zhang, & Doherty, 2005), and the proposed benefits of such treatment approaches include weight loss and reductions in pain, as well as improvements in mobility, muscle strength, and quality of life (e.g., Ettinger et al., 1997). Recent literature reviews have confirmed the effectiveness of exercise programs in managing these diseases (e.g., Escalante, García-Hermoso, & Saavedra, 2011; Hernández-Molina, Reichanbach, Zhang, Lavalley, & Felson, 2008). In order to achieve long-term physical and psychosocial improvements as a result of exercise, however, it is crucial that individuals adhere to their activity regimes over time (e.g., Clay & Hopps, 2003).

There are a variety of contextual as well as personal factors that may facilitate the maintenance of exercise rehabilitation programs. For instance, adherence may vary according to the degree of social support that is provided within home-, hospital-, or clinic-based settings (e.g., King et al., 1992), and key personal factors, such as motivation and engagement, are also central in underpinning adherence to exercise (e.g., Chan, Lonsdale, Ho, Yung, & Chan, 2009; Chan, Spray, & Hagger, 2011; Jensen & Lorish, 1994). With particular relevance to the present investigation,
research has also established that the quality of the relationship that clients form with their therapists may support positive behavioral, functional, and psychosocial outcomes. In particular, warm and supportive relationships, a shared perspective between clients and therapists, and the provision of autonomy to clients have each been demonstrated to improve client motivation and adherence to supervised activity programs (e.g., Chan et al., 2009; Heszen-Klemens & Lapińska, 1984; Sluijs & Knibbe, 1991). Exercise programs associated with lower-limb musculoskeletal disorders require sustained effort and self-regulation on the part of clients, thus, Klaber Moffett and Richardson (1997) proposed that the client-therapist relationship “plays an especially important role in treatment programs requiring the patient to assume an active role in the management of their problem” (p. 90). In sum, the quality of the client-therapist interactions that occur within supervised exercise programs may play a pivotal role in supporting client engagement and adherence. Investigating the factors that predict effective client-therapist relationships may therefore help identify the interpersonal behaviors and perceptions that underpin rehabilitation success.

Research attention has focused on exploring the factors that stimulate positive client-therapist interactions for a number of years. Indeed, in both physical rehabilitation and psychotherapy contexts, high-quality therapeutic relationships have been shown to be underpinned by effective communication patterns (Stewart, 1995), therapists’ respect for their clients (Bachelor, 1995), and clients’ perceptions about the utility of the program (Saunders, 1999). Alongside these factors, recent theoretical and empirical evidence also indicates that the network of efficacy perceptions that exists within interpersonal contexts may also have important implications for relationship quality. Specifically, in their tripartite efficacy model, Lent and Lopez (2002) articulated that individuals develop a complementary pattern of efficacy beliefs within close interpersonal (e.g., client-therapist, student-teacher, athlete-coach) exchanges, comprising perceptions regarding their significant other as well as themselves.
Lent and Lopez’s (2002) model consists of three distinct constructs. Self-efficacy relates to individuals’ confidence in their own ability (cf. Bandura, 1997), other-efficacy refers to individuals’ confidence in their significant other’s ability, and relation-inferred self-efficacy (RISE) reflects an appraisal about how confident individuals believe their significant other is in their ability. In exercise rehabilitation relationships, for example, clients not only develop a degree of confidence in their own ability to carry out what is required of them (self-efficacy), they also form impressions about their therapist’s capabilities (other-efficacy, e.g., “I’ve got a great therapist”), as well as gauging to what extent their therapist is confident in their ability as a client (RISE, e.g., “I think my therapist really believes in me”). Lent and Lopez contended that the ‘relational’ efficacy perceptions within their framework (i.e., other-efficacy and RISE) are positively related to one another and to self-efficacy beliefs, and that the three constructs are each independently associated with a range of desirable interpersonal outcomes. In particular, with implications for client-therapist relationship quality, Lent and Lopez outlined that individuals would report more positive perceptions about their interactions (e.g., feelings of satisfaction, rapport, support) when they (a) believed strongly in their own capabilities, (b) were highly confident in the other’s ability, and (c) estimated that the other person was highly confident in them.

To date, sport- and education-based studies exploring coach-athlete (e.g., Jackson, Knapp, & Beauchamp, 2009; Jackson, Grove, & Beauchamp, 2010), coacting athletic (e.g., Dunlop, Beatty, & Beauchamp, 2011; Jackson, Knapp, & Beauchamp, 2008), and teacher-student (e.g., Jackson, Whipp, Chua, Pengelley, & Beauchamp, 2012) interactions have demonstrated support for the relational implications that are theorized to be associated with the tripartite constructs (e.g., relationship satisfaction, closeness, enjoyment, commitment), as well as documenting desirable predictive effects in relation to a range of behavioral and task-related variables (e.g., performance, motivation, effort). However, despite the potential for this framework to yield new insight into client-therapist relationship processes, the motivational and interpersonal outcomes associated with this model are yet to be examined within rehabilitation contexts. With this in mind, the overarching
aim of Study 1 was to recruit a cohort of rehabilitation clients undertaking a one-to-one clinic-based
exercise program with a physical therapist (as a result of a lower-limb musculoskeletal disorder),
and to explore the predictive relationships between clients’ tripartite efficacy constructs, their
perceptions of relationship quality with their therapist, and their engagement in their exercise
program.

Although tripartite efficacy research is not yet established in rehabilitation settings, there is
an extensive literature relating to client self-efficacy beliefs in this context (for reviews see
Bandura, 2004; McAuley & Blissmer, 2000), as well as some domain-specific evidence that
substantiates Lent and Lopez’s (2002) relational efficacy assertions. With respect to client self-
efficacy, individuals who believe strongly in their own ability to carry out their exercise
rehabilitation program display greater adherence (e.g., Blanchard, Rodgers, Courneya, Daub, &
Knappik, 2002; Medina-Mirapeix et al., 2009), increased physical activity levels (e.g., Lorig &
Holman, 1989), more positive affective responses (e.g., Novy, Simmonds, & Lee, 2002), and a
range of desirable treatment outcomes (e.g., Fortinsky et al., 2002; Harrison, 2004). Alongside the
development of Lent and Lopez’s (2002) model, researchers in therapeutic settings acknowledge
that other important efficacy beliefs beyond self-efficacy may promote rehabilitation success.
Although not couched specifically within the tripartite framework, this limited body of literature
supports the notion that clients’ beliefs about their therapist’s competence (what Lent and Lopez
would term other-efficacy) may underpin adaptive outcomes. Formative work in this area
demonstrated that clients report more positive self-perceptions when they believe strongly in their
practitioner’s ability (e.g., Thompson, Sobolew-Shubin, Galbraith, Schwankovsky, & Cruzen,
1993), and a series of more recent studies have shown that a high level of confidence in one’s
exercise instructor not only bolsters individuals’ self-efficacy beliefs, but also accounts for more
favorable exercise intentions and participation rates (Bray, Brawley, & Millen, 2006; Bray &
Cowan, 2004; Bray, Gyurcsik, Culos-Reed, Dawson, & Martin, 2001; Bray, Gyurcsik, Martin
Ginis, & Culos-Reed, 2004).
Notwithstanding the emerging support for the significance of interpersonal efficacy beliefs alongside self-efficacy, key aspects of Lent and Lopez’s (2002) model are yet to be explored in rehabilitation contexts. First, there is little published evidence relating to the unique predictive capacity of clients’ RISE beliefs (i.e., estimations of their therapist’s confidence in them) alongside their self- and other-efficacy perceptions. Also, although existing studies have demonstrated some of the cognitive and behavioral outcomes associated with clients’ confidence in their own (e.g., exercise adherence) and their therapist’s ability (e.g., self-efficacy, exercise adherence), researchers have so far failed to explore Lent and Lopez’s assertions regarding the ‘relational’ consequences associated with each of the tripartite constructs (e.g., relationship quality, interpersonal closeness), despite the significance of client-therapist interactions in promoting client engagement and rehabilitation success (e.g., Klaber Moffett & Richardson, 1997).

In Study 1, we sought to test the predictive relationships between clients’ tripartite efficacy beliefs, their perceptions about the quality of their relationship with their therapist, and their levels of engagement in their exercise program (see Figure 1 for the a priori model). Guided by theory (Lent & Lopez, 2002) and existing tripartite efficacy research (e.g., Jackson et al., 2009), we first hypothesized that clients’ tripartite efficacy beliefs would be positively inter-related. Second, due to the feelings of trust, rapport, and support that are facilitated by favorable tripartite efficacy perceptions (Lent & Lopez, 2002), we forecasted that clients’ confidence in their own ability, their confidence in their therapist’s ability, and their estimation of their therapist’s confidence in them, would each positively predict their perceptions about the quality of their relationship with their therapist. In turn, we also hypothesized that clients would display greater engagement (i.e., motivation, persistence) in their rehabilitation program when they reported more positive appraisals about their therapeutic relationship (e.g., Chan et al., 2009).

**Study 1**

**Method**
Participants. Participants were exercise clients attending one-to-one clinic-based rehabilitation sessions with a qualified physical therapist ($N = 170$, $M_{age} = 63.73$, $SD = 6.46$, $n_{male} = 82$, $n_{female} = 88$). Clients were participating in low-impact strength and aerobic exercise programs, in which they had initially enrolled as a result of a lower-limb degenerative musculoskeletal condition (i.e., osteoarthritis, osteoporosis, bursitis). Participants reported that they believed sporting ($n = 19$), work ($n = 50$), or other activities ($n = 94$), such as accidents and genetic or lifestyle factors, had been the primary contributor to the development of their disorder (seven participants did not answer). On average, participants had been enrolled in their exercise program for approximately three months ($M = 13.47$ weeks, $SD = 3.15$), and spent a total of 2.73 hours per week ($SD = .51$) one-to-one with their therapist at the clinic, either exercising or in consultation.

Measures. Efficacy perceptions. In the absence of pre-existing measures, we followed Bandura’s (2006) scale construction recommendations to develop domain-specific tripartite efficacy instruments. A separate group of clients ($N = 20$, $M_{age} = 64.42$, $SD = 4.17$) who were enrolled in one-to-one clinic-based exercise programs with a therapist (in relation to a lower-limb condition) were asked to complete an open-ended two-section questionnaire. This questionnaire was designed to allow clients to identify the primary behavioral, emotional, and self-regulatory tasks that they felt contributed to optimal functioning for themselves (i.e., to devise self-efficacy/RISE items) and their therapist (i.e., to devise other-efficacy items). In the first section, clients were asked to “list the most important things that you have to do in order to make the best possible progress with your exercise program”, and were prompted to “consider the things that you think are really important, but aren’t always easy for you to do”, in order to ensure that a sufficiently challenging range of items emerged. In the second section, clients were instructed to “list the most important things that a great therapist does in order to enable you to make the best possible progress with your exercise program”. Drawing from the desirable therapist/practitioner behaviors and characteristics that have been consistently documented in the therapeutic and rehabilitation literature (e.g., Ackerman &
Hilsenroth, 2003; Bray et al., 2006; Clay & Hopps, 2003), clients were also given the prompt, “please think about the various things your therapist does, which could include the instructions and advice that they give you, the support they provide you with, their ability to motivate you, and the quality of the program they develop for you, among other things”. In line with section one, clients were again asked to consider the full range of therapist behaviors and attributes, and to “reflect upon the things that might be difficult for therapists to do, but are really important for you and your program”.

Having identified recurring client- and therapist-related themes from the questionnaire, we presented a preliminary pool of 11 self-efficacy/RISE and 12 other-efficacy items to two experienced self-efficacy researchers and three qualified physical therapists, who were asked to provide feedback on representativeness, understanding, and overlap. Following expert feedback, three redundant/insufficiently challenging self-efficacy/RISE items were dropped, and four other-efficacy items were removed on the same grounds. By the close of the review process, the self-efficacy/RISE and other-efficacy instruments comprised eight client- and eight therapist-related items, respectively (see Appendix). To measure self-efficacy, clients were presented with the list of eight client-related items, preceded by the instruction, “please honestly rate your confidence in your ability at this moment in time to…”. Example items included, “remain motivated during difficult periods in your program”, and “reach your goals for your program”, and in line with Bandura’s (2006) recommendations, responses were made on an 11-point scale anchored at 0 (no confidence at all) and 10 (complete confidence). Other-efficacy was operationalized by instructing clients, “please honestly rate your confidence in your therapist’s ability at this moment in time to…”, followed by the eight therapist-related items, which included “communicate effectively toward you at all times”, and “devise effective goals that meet your individual needs”. Clients’ RISE beliefs were assessed using the exact same eight items that were used to measure their confidence in their own ability; however, in this instance clients were asked to honestly estimate how confident they thought their therapist was in their (the client’s) ability. Consistent with the self-efficacy
instrument, participants’ other-efficacy and RISE responses were measured on the same 11-point scale. Measures derived from each of these efficacy instruments displayed acceptable internal consistency ($\alpha_{\text{self-efficacy}} = .93$, $\alpha_{\text{other-efficacy}} = .93$, $\alpha_{\text{RISE}} = .92$).

**Client-therapist relationship quality.** Clients’ perceptions about the quality of their relationship with their therapist were measured using five items from Hendrick’s (1988) seven-item Relationship Assessment Scale (RAS), which was devised as a generic measure of relationship satisfaction. Previous psychometric evaluations have demonstrated acceptable structural properties for the RAS, as well as evidence of criterion validity via favorable correlations with theoretically-related variables (e.g., Hendrick, Dicke, & Hendrick, 1998). Revised versions of the RAS have been employed previously across a wide range of close interaction contexts (e.g., Renshaw, McKnight, Caska, & Blais, 2011), and example items in the present study included “how well does your relationship with your therapist meet your needs as a client?” and “in general, how satisfied are you with your relationship with your therapist?” Two items from the original instrument that refer specifically to romantic relationships were excluded in this study. Respondents were instructed to consider their relationship with their therapist at that moment in time, and to provide ratings on a seven-point scale, where higher scores represented more positive perceptions. The alpha coefficient for the measure derived from this instrument ($\alpha = .86$) was acceptable.

**Engagement.** In an attempt to maximize the objectivity of client engagement ratings, therapists were asked to complete a brief three-item instrument with reference to each client under their guidance who was participating in the study. In line with similar practitioner-rated measures used in previous studies (e.g., Brewer, Petitpas, Van Raalte, Sklar, & Ditmar, 1995), this instrument was designed to provide a global index of client engagement, and be sufficiently brief so as to avoid placing a heavy burden on therapists who were required to rate multiple clients. Using a five-point response scale anchored by 1 (*very little*) and 5 (*a great deal*), therapists were presented with the following three questions, “how much commitment does this client show when s/he is at the clinic completing his/her exercise sessions with you?”, “what level of motivation does this client display completing his/her exercise sessions with you?”,
in relation to his/her exercise program as a whole?”, and “on the whole, what level of perseverance
does this client show when faced with challenges and obstacles in his/her program?” Therapists
were instructed to (a) disregard the clients’ personality and the quality of their working relationship
with the client, and focus solely on rating his/her engagement, (b) consider the engagement of the
focal client in relation to all the other clients whom they were supervising, and (c) report their
feelings about that client at that specific moment in time. The internal consistency of the
engagement measure derived from this instrument was acceptable ($\alpha = .86$).

**Procedure.** Having obtained ethical approval from the lead author’s institution, physical
therapists (and their respective clinics) were informed via email about the nature of the study and
intended participants. Upon registering their interest with the lead author, exercise rehabilitation
clinics were provided with a batch of participant booklets, each of which included a blank
questionnaire along with all relevant supplementary materials (i.e., instructions, information sheet,
consent form, return envelope). Clinics were also asked to display recruitment advertisements, and
to inform clients verbally about the investigation. Subsequently, clients who were willing to
complete the questionnaire were able to collect all relevant materials from their clinic. A
participant instruction sheet was attached to the front cover of the booklet, and included assurances
of confidentiality as well as brief instructions for completing the forms (i.e., to read the information
sheet and provide consent before completing the survey, and to do so privately, away from the
clinic). Participants then completed the survey before returning all materials directly to the lead
investigator using a pre-paid envelope. Immediately upon receiving each completed participant
booklet, the lead investigator contacted the relevant clinic by email and requested that the
participant’s therapist complete the engagement instrument.

**Data analysis.** Univariate and multivariate normality checks were first performed, before
latent means were estimated for all variables of interest using AMOS Version 19. Subsequently, we
examined overall fit indices and the hypothesized predictive pathways for our structural model
using maximum likelihood procedures. Specifically, we created a structural equation model where
each latent efficacy variable was represented by eight indicators (i.e., items), and interaction quality
and engagement were represented by five and three indicators, respectively. To assess model
parsimony we utilized a range of relevant indices, namely the $\chi^2$ goodness-of-fit index, comparative
fit index (CFI), Tucker-Lewis index (TLI), standardized root mean square residual (SRMR), and
root mean square error of approximation (RMSEA). Estimates for CFI/TLI $\geq .95$ and
SRMR/RMSEA $\leq .08$ (with the upper bound of the 90% RMSEA CI $\leq .10$) were used as evidence
of close fit (Hu & Bentler, 1999; Marsh, Hau, & Wen, 2004). We requested direct as well as
indirect estimates between latent variables as specified in Figure 1, and used bootstrapped
confidence intervals (CIs) in order to assess the significance of all total indirect pathways.

**Results**

Having replaced missing data (which represented 0.3% of all data points) using the
expectation-maximization method, all item-level skewness and kurtosis estimates were acceptable,
and preliminary analyses revealed that none of the data violated assumptions of univariate ($z < \pm 3$)
or multivariate (Mahalanobis distance at $p < .001$) normality (Tabachnick & Fidell, 2007).
Estimated latent means are presented for all variables in Table 1. Close fit indices were observed
for a structural model comprising five latent variables (with 32 total indicators) as indicated in
Figure 1, $\chi^2 (457) = 648.80$, $p < .001$, CFI = .95, TLI = .95, SRMR = .07, and RMSEA = .050 (90%
CI .041 - .058). In terms of structural pathways, direct effects demonstrated that favorable self-
efficacy, other-efficacy, and RISE appraisals each significantly predicted clients’ perceptions of
relationship quality. That is, when clients believed strongly in their own ability, felt that they were
working under a highly capable therapist, and/or estimated that their therapist was highly confident
in their ability (as a client), they reported more adaptive perceptions about the quality of their
relationship with that therapist. Collectively, the tripartite efficacy constructs were able to explain
63% of the variance in relationship quality scores. Increases in perceptions of relationship quality
were also directly related to improvements in engagement scores, accounting for 18% of the
variance in engagement ratings. Aside from direct effects, bootstrapped analyses also revealed
significant indirect pathways between self-efficacy (self-efficacy → engagement; \( \beta = .11, SE = .05, 90\% \ CI = .03 - .20, p = .025 \)), other-efficacy (other-efficacy → engagement; \( \beta = .22, SE = .09, 90\% \ CI = .08 - .39, p = .020 \)), and RISE (RISE → engagement; \( \beta = .21, SE = .10, 90\% \ CI = .08 - .44, p = .010 \)) in relation to engagement, via perceptions of relationship quality.

**Study 2**

Our analyses in Study 1 supported the hypothesized pathways in our a priori model, and demonstrated that clients’ efficacy beliefs predicted their perceptions about the quality of their relationship with their rehabilitation therapist. That said, in close interactions, individuals’ relationship perceptions may be underpinned not only by their own cognitions and emotions, but also by the cognitions and emotions of their interaction partner. This notion of mutual influence, or interdependence, in dyadic contexts has been discussed at length in the relationship literature (see Kenny, Kashy, & Cook, 2006), and has also been described specifically in relation to client-therapist interactions. For example, Kenny and colleagues recently noted that individuals in therapeutic relationships “have the potential to influence each other’s cognitions, emotions, and behaviors in a reciprocal way” (Kenny et al., 2010, p.763). Kenny et al. (2006) outlined two general classifications of predictive effects that may arise in dyadic exchanges, and noted that a comprehensive examination of relational processes requires the consideration of both potential effects. *Actor effects* exist when a predictor variable held by one person is associated with an outcome for that same individual (e.g., client other-efficacy → client relationship quality perceptions). *Partner effects*, on the other hand, arise due to the interdependence that is inherent in dyadic interactions, when one person’s predictor variable accounts for changes in an outcome for the other person in the relationship (e.g., client other-efficacy → therapist relationship quality perceptions).

The notion of actor and partner effects within rehabilitation relationships has been discussed previously in the tripartite efficacy literature (Dillman et al., 2010), and empirical evidence of partner (as well as actor) effects has been documented for the tripartite constructs in athletic
relationships. For instance, in coach-athlete interactions, it has been shown that when one person reports strong other-efficacy appraisals, this predicts increased relationship commitment for the other person in the dyad (Jackson & Beauchamp, 2010), and that athletes report increased feelings of interpersonal closeness when their coach believes strongly in their capabilities (Jackson et al., 2010). Partner effects of this kind are theorized to occur as an individual processes the supportive and encouraging behaviors displayed by the other person (see Rosenthal & Jacobson, 1968). For example, if a therapist is highly confident in his/her client, then s/he will likely provide support, reinforcement, and affirmation to the client, which the client may detect and internalize, leading to improved perceptions of relationship quality for the client (Lent & Lopez, 2002; Snyder & Stukas, 1999). Tripartite efficacy actor and partner effects have yet to be examined in the context of physical rehabilitation interactions, so in Study 2 we aimed to model actor and partner effects for clients’ and therapists’ efficacy beliefs in relation to perceptions of relationship quality. In particular, we sought to build on Study 1 by adopting a dyadic approach, and we examined the extent to which clients’ and therapists’ self-efficacy, other-efficacy, and RISE beliefs predicted their own (i.e., actor effects) as well as the other person’s (i.e., partner effects) perceptions of interaction quality.

By measuring both dyad members’ tripartite perceptions, we were able to (a) attempt to replicate the positive effects that we observed for clients in Study 1, (b) determine whether similar predictive effects were apparent for therapists as well as clients, and (c) explore whether individuals’ efficacy beliefs predicted one another’s relationship quality appraisals (i.e., partner effects). On the basis of Lent and Lopez’s (2002) proposals, and the findings reported in Study 1, we hypothesized that self-efficacy, other-efficacy, and RISE would independently display positive actor effects with respect to ratings of relationship quality. In terms of partner effects, in light of related dyadic studies (e.g., Jackson et al., 2010), we also anticipated that more favorable efficacy beliefs on the part of one individual would be associated with stronger relationship quality perceptions for the other person. Finally, given the distinct roles that dyad members occupy in
rehabilitation interactions, and the resultant imbalances that exist in terms of authority and
dependence within the dyad, we acknowledged that the tripartite constructs may not exert identical
actor and partner effects for clients and therapists, and incorporated moderator analyses to
determine whether any emergent effects differed significantly for clients and therapists. In light of
the exploratory nature of these analyses, we did not formulate specific a priori hypotheses about the
potential for role-based differences in actor or partner effects.

Method

Participants. A total of 68 exercise clients \(M_{age} = 65.93, SD = 5.80, n_{male} = 27, n_{female} = 41\) and their therapists \(n = 68, M_{age} = 31.89, SD = 4.79, n_{male} = 37, n_{female} = 31\) were recruited. Clients in Study 2 were distinct from those in Study 1; however, they were again enrolled in one-to-
one, clinic-based exercise programs as a result of the same lower-limb musculoskeletal disorders.
Clients in this sample cited sport \(n = 6\), work \(n = 12\), and other \(n = 41\) factors as the primary
contributor to their condition (9 did not answer), had again been enrolled in their exercise program
for approximately three months \(M = 14.70\) weeks, \(SD = 2.98\) at the time of data collection, and
reported 2.58 hours \(SD = .63\) of weekly exercise- or consultation-based one-to-one time with their
therapist at the clinic. On average, therapists had been accredited and working in a clinic for 5.98
years \(SD = 3.63\).

Measures.

Clients. Clients’ efficacy and relationship quality perceptions were measured using the
same instruments that were employed in Study 1 (engagement was not assessed in Study 2).
Acceptable estimates of internal consistency were demonstrated for clients’ tripartite efficacy and
relationship quality perceptions in this sample (see Table 1).

Therapists. Therapists’ self-efficacy beliefs were measured by modifying the referent of the
eight therapist-related items that were used in Study 1 to assess clients’ other-efficacy. For
instance, the original client other-efficacy item, “devise effective goals that meet your individual
needs”, was revised to “devise effective goals that meet your client’s individual needs” in order to
measure therapist self-efficacy. These revised items were presented following the stem, “please honestly rate your confidence in your ability at this moment in time to...”. Therapist responses were made on an 11-point scale anchored at 0 (no confidence at all) and 10 (complete confidence).

Using the same process to measure therapist other-efficacy, we changed the referent of the client-related skills from Study 1, and used the instruction, “please honestly rate your confidence in your client’s ability at this moment in time to...”. For instance, the original client self-efficacy item, “schedule your time so that you can attend all your exercise sessions”, was revised to “schedule his/her time so that s/he can attend all his/her exercise sessions”. Finally, therapists’ RISE perceptions were assessed with the same revised items that were used to measure their confidence in their own ability, with the instruction, “please estimate how confident your client is in your ability at this moment in time to...”. An example item included, “develop an effective program for him/her and make effective adjustments when needed”. Responses were again provided on the same 11-point scale, and estimates of internal consistency were acceptable for therapists’ self-efficacy (α = .87), other-efficacy (α = .87), and RISE (α = .91) measures.

A revised version of Hendrick’s (1988) RAS was utilized to assess therapists’ perceptions about their relationships with their clients, with the same five items modified to suit therapists (e.g., “how well does your relationship with this client meet your needs as a therapist?”, “in general, how satisfied are you with your relationship with this client?”). Therapists were requested to consider their relationship with the focal client in relation to all the other clients with whom they were working at that moment in time, and the seven-point rating scale was employed in line with Study 1. An acceptable alpha coefficient was observed for this measure (α = .78).

**Procedure.** The same protocol was followed as in Study 1, although in this instance when clients collected their questionnaire booklet at the clinic they were additionally asked to note their participation on a form provided. This served to notify the therapist that their client was participating in the study, and as a result, we requested that the therapist completed his/her questionnaire at that point in time. Therapists were provided with an information sheet outlining
the nature of the investigation and their rights as a participant (i.e., assurances of confidentiality,
right to withdraw or refuse to answer any question), and were asked to provide their informed
consent prior to completing the questionnaire package. Given that we sought to recruit unique
dyads, therapists were instructed to complete one questionnaire only (i.e., about the first of their
clients who took part).

**Data analysis.** Descriptive statistics and normality checks were computed separately for
client and therapist data, and in order to assess the degree of nonindependence we followed Cook
and Kenny’s (2005) recommendations by performing Pearson product moment correlations between
clients’ and therapists’ relationship quality perceptions. Pearson correlations are acceptable in
distinguishable dyadic settings, where dyad members can be assigned as person A or B according to
differences on a theoretically-relevant variable (e.g., role in the dyad). Following this, further
Pearson correlations were computed to explore the within- and between-person associations
amongst client and therapist variables. Finally, an actor-partner interdependence model (APIM)
was estimated using the MIXED command in IBM SPSS Version 19, in line with Kenny et al.’s
(2006) guidelines. Data were arranged in a pairwise setup and all variables were standardized prior
to computing estimates. Main as well as interaction actor and partner effects were modeled in a
single syntax expression, and follow-up analyses for any significant interactions were subsequently
estimated separately. The resultant estimates reflected main actor effects (i.e., where one’s efficacy
perception predicted one’s own relationship quality), main partner effects (i.e., where one’s efficacy
perception predicted the other’s relationship quality), actor interaction effects (i.e., where the actor
effect differed significantly for clients and therapists), and partner interaction effects (i.e., where the
partner effect differed significantly for clients and therapists).

**Results**

**Descriptives and correlations.** Missing data comprised 0.2% of the total sample, and were
replaced using the expectation-maximization method. Normality checks indicated that no data
violated assumptions of univariate or multivariate normality, item-level analyses revealed
acceptable skewness and kurtosis estimates, and the significant correlation between clients’ and therapists’ relationship quality scores demonstrated that dyad members’ data were nonindependent (see Table 2). Within-person correlations (e.g., client other-efficacy in relation to client self-efficacy) showed positive associations between one’s tripartite efficacy beliefs, as well as positive correlations between one’s efficacy beliefs and one’s own relationship quality perceptions (see Table 2). Between-person correlations (e.g., client other-efficacy in relation to therapist relationship quality) demonstrated that when one person in the dyad reported favorable efficacy beliefs, this was also associated with higher perceptions of relationship quality for the other person.

**Actor and partner effects.** As illustrated in Table 3, significant main actor effects (with no interactions according to dyad member role) emerged for self-efficacy ($\beta = .26$, $p = .03$), other-efficacy ($\beta = .46$, $p < .001$), and RISE ($\beta = .28$, $p = .03$). That is, dyad members reported greater perceptions of relationship quality when (a) they were highly confident in their own capabilities as a client or therapist, (b) they were highly confident in the other person’s ability, or (c) they believed that the other person was highly confident in their ability. Aside from these actor effects, a main partner effect was also observed for other-efficacy ($\beta = .45$, $p < .001$). This indicated that when dyad members were highly confident in the other person’s ability, this predicted enhanced perceptions of relationship quality for the other person (as well as for themselves). That said, a significant interaction effect was also apparent alongside this main partner effect ($\beta = -.25$, $p = .03$), which demonstrated that the effect of one person’s other-efficacy on the other’s perceptions of relationship quality was moderated by the role of the individual (i.e., client or therapist). Follow-up analyses for this interaction identified that whilst the effect for therapist other-efficacy on client perceptions of relationship quality was highly significant, $\beta = .70$, $t(61) = 3.65$, $p = .001$, the effect of client other-efficacy on therapist perceptions of relationship quality was much smaller in magnitude and not significant, $\beta = .20$, $t(61) = 1.70$, $p = .09$.

**General Discussion**
Supervised exercise programs are a common method for treating the various lower-limb musculoskeletal disorders that are prevalent in aging populations. Alongside the personal and environmental factors that support adherence to these programs, high-quality relationships between clients and therapists also provide a foundation for desirable client outcomes (e.g., Chan et al., 2009; Heszen-Klemens & Lapińska, 1984; Klaber Moffett & Richardson, 1997). Lent and Lopez’s (2002) tripartite model provides one framework for understanding relationship processes, though to date researchers have yet to begin to identify the range of interpersonal outcomes associated with these efficacy constructs in rehabilitation settings. With that in mind, we conducted two studies to examine the extent to which this network of social cognitions predicted clients’ and therapists’ perceptions of relationship quality (Study 1 & 2), as well as the predictive pathway between clients’ appraisals of relationship quality and their engagement in their exercise program (Study 1).

In Study 1, clients were rated (by their therapist) as displaying greater engagement in their exercise program when they reported favorable perceptions about the quality of their relationship with their therapist, supporting existing findings in therapeutic contexts (e.g., Sluijs & Knibbe, 1991). In addition, in line with hypotheses and recent tripartite efficacy studies (e.g., Jackson et al., 2010), we also demonstrated that clients’ self-efficacy and relational efficacy beliefs were associated with more favorable appraisals about their relationship with their therapist. Collectively, these findings not only underscore the way in which harmonious client-therapist interactions may be important in predicting exercise program engagement, they also provide novel insight into the significance of the tripartite efficacy framework for supervised exercise rehabilitation clients.

Although Study 1 advanced our understanding regarding the tripartite model in exercise rehabilitation settings, our failure to measure therapists’ efficacy perceptions provided something of a myopic perspective on the nature of client-therapist interactions and prediction of relationship appraisals. In order to acknowledge the interdependence that exists within client-therapist interactions, and to model the partner effects that may emerge alongside actor effects for self-efficacy, other-efficacy, and RISE, our dyadic approach in Study 2 assessed clients’ and therapists’
tripartite and relationship quality perceptions. In particular, we examined how dyad members’
confidence in their own ability (self-efficacy), their confidence in the other’s ability (other-
efficacy), and their estimations of the other person’s confidence in them (RISE), predicted either
their own (i.e., actor effects) or the other person’s (i.e., partner effects) perceptions of relationship
quality. Moreover, we also conducted moderator analyses to examine whether any emergent actor
or partner effects differed according to whether the focal individual was a client or therapist. As
hypothesized, and consistent with Lent and Lopez’s (2002) theoretical assertions, significant
positive actor effects emerged for each of the tripartite constructs with respect to perceptions of
relationship quality. For clients, these effects substantiated the findings that were reported in Study
1, insofar as this separate group of exercisers also displayed greater satisfaction with their client-
therapist interactions when they reported favorable efficacy perceptions. In addition, we observed
no role-related interactions for any of these main actor effects, demonstrating that therapists’
tripartite beliefs also positively predicted their own appraisals about their relationship with their
client. Alongside these intra-individual (i.e., actor) effects that were associated with the tripartite
constructs, we also found some support for the notion of inter-individual (i.e., partner) effects in
client-therapist relations (see Cook & Kenny, 2005), whereby the cognitions held by one individual
may have implications for the other person’s outcomes. In particular, a significant partner effect
was observed between therapists’ other-efficacy and clients’ relationship quality perceptions,
demonstrating that clients reported more favorable interpersonal appraisals when their therapist
believed strongly in their (i.e., clients’) ability.

This is the first investigation to document tripartite efficacy partner effects in therapeutic
settings; however, existing rehabilitation research supports the general notion that therapist
behaviors and perceptions may underpin client outcomes (e.g., Learman, Avorn, Everett, &
Rosenthal, 1990). Empirical evidence also exists in relation to the distinct causal steps that are
proposed to underlie partner effects, in as much as therapists’ feelings about their clients have been
shown to influence their behavior toward their client (e.g., Rosenthal, Blanck, & Vannicelli, 1984),
which, in turn, may impact upon cognitive and functional outcomes for clients (e.g., Ambady, Koo, Rosenthal, & Winograd, 2002). Given that therapists’ other-efficacy beliefs were associated with increases in their own relationship quality perceptions in this investigation (i.e., actor effect), it is possible that this may have been reflected in the therapist engaging in more pro-social behavior toward the client (e.g., support, encouragement, body language), leading to improvements in the client’s perceptions of relationship quality (see Snyder & Stukas, 1999). Our approach precludes any inferences regarding the causal mechanisms associated with this partner effect; however, these findings do substantiate Lent and Lopez’s (2002) assertions that one’s relational efficacy beliefs may activate outcomes for the target (as well as the holder) of these interpersonal perceptions.

Despite acknowledging that therapists’ other-efficacy beliefs accounted for variation in clients’ relationship appraisals, it is also important to consider why this effect failed to occur in the reverse direction (i.e., client other-efficacy → therapist relationship quality perceptions). Similar findings have been reported previously in distinguishable sport-based interactions; specifically, Jackson et al. (2010) demonstrated that whilst coach other-efficacy beliefs predicted athlete outcomes, this effect did not occur in the reverse direction. Jackson and colleagues proposed that divergent partner effects such as these may arise due to asymmetries between dyad members’ relative levels of authority, expertise, and influence (cf. Rusbult & Van Lange, 2003; Snyder & Stukas, 1999). In supervised rehabilitation interactions, therapists typically hold a greater degree of expertise and authority in relation to their client, and client rehabilitation success is dependent upon effective instruction and guidance from their therapist. As a result, when therapists (i.e., the higher-power individual within the dyad) believe strongly in their client’s ability, and overtly display this confidence via their interpersonal behaviors toward the client, then this may substantively reinforce the client’s (i.e., the dependent dyad member’s) feelings about his/her interactions with the therapist. On the other hand, client other-efficacy may be less likely to influence therapist relationship appraisals, as the high-power individual may not be influenced to the same extent by the perceptions and behaviors of the dependent dyad member (Snyder & Stukas, 1999). Clearly,
these suggestions are somewhat speculative in nature, and future tripartite research is warranted that explores relational processes with diverse client-therapists samples, as well as examining whether partner effects may be more consistent between dyad members when the interaction is not characterized by discrepancies in authority and influence (e.g., training partners).

These studies represent the first attempt to model the interpersonal implications associated with the tripartite efficacy network within rehabilitation interactions, and collectively our findings provide evidence regarding the role of self-efficacy, other-efficacy, and RISE beliefs with respect to client-therapist relationship quality and client engagement. That said, it is important to highlight the design limitations inherent in our work, as well as identifying worthwhile avenues for future research that may further our understanding of the tripartite model in client-therapist settings. First, given that data in both studies were collected in a cross-sectional manner, it is not possible for us to infer causal relations between our variables of interest. In future, it would be interesting to test the causal relationships at the heart of Lent and Lopez’s (2002) framework, by targeting self-efficacy and relational efficacy beliefs using intervention and quasi-experimental approaches, and exploring resultant changes in interpersonal (e.g., relationship quality) and motivational (e.g., effort) outcomes. Similarly, prospective and longitudinal designs that enable researchers to assess program adherence and behavior maintenance as a result of individuals’ tripartite perceptions would be extremely valuable. Our findings also apply only to those individuals who are participating in clinic-based supervised exercise programs as a result of lower-limb musculoskeletal disorders. Sustained research with diverse patient populations who are experiencing varied treatment approaches (e.g., hospital-based programs, community-based programs), delivery methods (e.g., one-to-one and group-based programs), and program components (e.g., land-based and water-based programs) would enable a much more comprehensive assessment regarding the utility of the tripartite efficacy model in rehabilitation interactions.

In terms of measurement issues, we recognize that our tripartite efficacy instruments were devised specifically for this investigation, and that a larger sample size would have been desirable
when assessing measurement properties in Study 1. We did follow established scale construction recommendations when devising items (Bandura, 2006), and the fit indices indicated that our instruments displayed acceptable psychometric properties; nonetheless, it is important that additional work seeks to provide further support for the reliability and validity of these instruments using larger (and more diverse) client and therapist samples. Finally, although we addressed the limitations that accompany self-report assessments of program engagement in Study 1 (i.e., by having therapists rate client engagement), we did not obtain any measures that would have enabled us to make objective inferences regarding rehabilitation success. As well as continuing to explore the important interpersonal consequences associated with self-efficacy, other-efficacy, and RISE in future, it would also be fascinating to examine whether clients’ and therapists’ tripartite efficacy beliefs account for changes in key functional outcomes for clients (e.g., pain, mobility, fitness).

The significance of client self-efficacy in promoting rehabilitation outcomes is well understood, and a number of practical recommendations for enhancing clients’ personal agentic perceptions have been outlined previously (e.g., Bandura, 2004; McAuley & Blissmer, 2000). As well as underscoring the utility of self-efficacy, the present findings also provide novel applied implications, demonstrating that it may be necessary to explore ways to bolster clients’ relational efficacy beliefs alongside their confidence in their own ability. On that note, interventions that target therapists’ verbal and non-verbal communication styles, as well as their provision of support and reinforcement, may serve to stimulate clients’ other-efficacy and RISE appraisals. By strengthening clients’ relational efficacy beliefs, these approaches may benefit therapists in their efforts to promote client engagement (in light of the indirect effects observed in Study 1) and to develop harmonious relationships with their clients. As well as targeting clients’ relational efficacy perceptions and rehabilitation experiences, Study 2 demonstrated that the tripartite framework may also be of practical significance for therapists. For example, training and professional development programs that bolster therapists’ confidence in their own capabilities might provide a foundation for promoting high-quality interactions with their clients. Similarly, our analyses underline the
potential for clients to play an active role in promoting therapists’ relationship appraisals. To illustrate, therapists may report strengthened RISE appraisals if they detect that their clients are expressing a high level of appreciation and support, and displaying a high degree of motivation during their interactions (Lent & Lopez, 2002), which may, in turn, promote their perceptions about their relationship with the client.

Overall, these findings not only support the desirable consequences that have been previously associated with high-quality client-therapist relationships, they also make a novel contribution to the tripartite efficacy and rehabilitation literature by demonstrating that (a) clients’ tripartite efficacy beliefs may promote adaptive relationship appraisals and enhanced program engagement, (b) therapists’ self-efficacy, other-efficacy, and RISE beliefs are also important in shaping their own relationship appraisals, and (c) clients report more favorable relationship quality perceptions when their therapist is highly confident in their ability. In light of the prevalence of debilitating musculoskeletal disorders, and the functional benefits derived from supervised exercise programs, sustained tripartite efficacy research promises to advance our understanding of the social cognitive factors that contribute to client well-being and rehabilitation success.
References


Table 1. Descriptive statistics and alpha coefficients

<table>
<thead>
<tr>
<th>Variable</th>
<th>Study 1 (Client-Only Sample)</th>
<th>Study 2 (Dyad Sample)</th>
</tr>
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<tr>
<td></td>
<td>M</td>
<td>SD</td>
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<tr>
<td>Self-efficacy</td>
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<td>Other-efficacy</td>
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<tr>
<td>Engagement</td>
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<td>.78</td>
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Note. Efficacy items measured 0-10, relationship quality 1-7, and engagement 1-5, where higher scores represent more positive perceptions. Study 2 data are presented in the form ‘client score’ / ‘therapist score’.
Table 2. Within- and between-person correlations for Study 2

<table>
<thead>
<tr>
<th>Variable</th>
<th>1.</th>
<th>2.</th>
<th>3.</th>
<th>4.</th>
<th>5.</th>
<th>6.</th>
<th>7.</th>
<th>8.</th>
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<td>.26*</td>
<td>.26*</td>
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<td>.59***</td>
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<td>3. Client OE</td>
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<td>.08</td>
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<td>.28*</td>
<td>.36**</td>
<td>.28*</td>
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<td></td>
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<td>4. Therapist OE</td>
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<td>.65***</td>
<td>.49***</td>
<td>.43***</td>
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<td></td>
<td></td>
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<td>5. Client RISE</td>
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<td>.42***</td>
<td>.35**</td>
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<td>6. Therapist RISE</td>
<td>-</td>
<td>.38**</td>
<td>.35**</td>
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<td>7. Client Relationship Quality</td>
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<td>8. Therapist Relationship Quality</td>
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</table>

Note. SE = self-efficacy, OE = other-efficacy, RISE = relation-inferred self-efficacy. Nonindependence correlation between client and therapist relationship quality perceptions presented in bold. *** p < .001, ** p < .01, * p < .05.
Table 3. Main and interaction actor/partner effects for self-efficacy, other-efficacy, and RISE with respect to relationship quality perceptions

<table>
<thead>
<tr>
<th>APIM predictors</th>
<th>Actor effect</th>
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<th>Partner effect</th>
<th>Main effect</th>
<th>Interaction effect</th>
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<td>Other-efficacy</td>
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<td>.45***</td>
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<td>2.13</td>
<td>100</td>
<td>.16</td>
<td>1.23</td>
<td>102</td>
<td>.19</td>
<td>1.49</td>
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Note. N = 68 dyads. Estimates computed using standardized (i.e., z-scored) predictor and criterion variables. Degrees of freedom are estimated using the Satterthwaite (1946) procedure, and are rounded down to the nearest whole integer. *** p < .001, * p < .05.
Figure 1. Predictive pathways between latent variables. Indicators were included in the model, but are excluded from the figure for clarity. Values above/below arrows represent standardized path estimates. Squared multiple correlations are presented in italics above exogenous variables. RISE = relation-inferred self-efficacy. *** \( p < .001 \), ** \( p < .01 \), * \( p < .05 \).
Appendix

Client-related items

1. Schedule your time so that you can attend all your exercise sessions
2. Use the correct technique for all exercises
3. Remain motivated during difficult periods in your program
4. Communicate effectively toward your therapist at all times
5. Maintain a positive outlook during stressful periods in your program
6. Reach your goals for your program
7. Overcome barriers that you face in your program
8. Carry out your therapist’s instructions at all times

Therapist-related items

1. Keep you highly motivated you throughout your program
2. Develop an effective program for you and make effective adjustments when needed
3. Help you to adhere to your program at all times
4. Provide you with expert advice about your program whenever you need it
5. Help you overcome any barriers you face in your program
6. Devise effective goals that meet your individual needs
7. Provide emotional support to you at all times
8. Communicate effectively toward you at all times